

CERTIFICATE

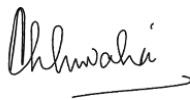
of participation

This is to certify that

ILONA ANDROSHCHUK

participated in the webinar on
"Change Management: Embracing the Future through Strategic Adaptation"
by **Dr. Hatem Elshreif, General Manager and Managing Director, Mediterranean
Oilfield Company**

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Col (Rtd) Anil Ahluwalia
Academic Director

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Date